



HELLENIC REPUBLIC

Ministry of Foreign Affairs
Directorate for Strategic and Operational Planning

STRATEGIC PLAN 2023-2026

January 2023

Strategic Plan's Structure

Strategic
Plan



Values

Values



Commitment to the fundamental Principles of Human Rights, Democracy, and International Law



Defense of the National Interest



Transparency, Credibility, and Resilience in the face of crises/challenges



Provision of optimal-quality services to citizens and businesses



Excellence, Sense of Duty, and Professionalism



Honesty, Integrity, and Courtesy



Collegiality, Team Spirit, Consistency, and Confidentiality



Adaptability and Effectiveness



Hard work, Initiative, Creativity, and Organizational Skills



Accountability and Evaluation, Sense of Ownership, and Recognition of the employee's work

Mission & Vision



Mission

The exercise of the Hellenic Republic's foreign policy and the promotion of international legality in collaboration with other states and the international community.



Vision

By promoting the national interest, the Ministry of Foreign Affairs seeks to actively participate in and significantly contribute to:

- the strengthening of global security, prosperity, and peace
- the safeguarding of International Law's fundamental principles, democratic institutions, and human rights.

6 Strategic Pillars

The Ministry of Foreign Affairs' Strategic Plan is structured around **six (6) Strategic Pillars** :

1



Promoting good neighborly relations, resolving bilateral issues with neighboring countries, and addressing diplomatic challenges through adherence to International Law and international agreements

2



Enhancing the country's international standing within the EU and around the world

3



Strengthening *Extroversion*

4



Promoting Greece's foreign policy positions and international image

5



Developing human resources, upgrading the structures, and modernizing the Ministry of Foreign Affairs' operation

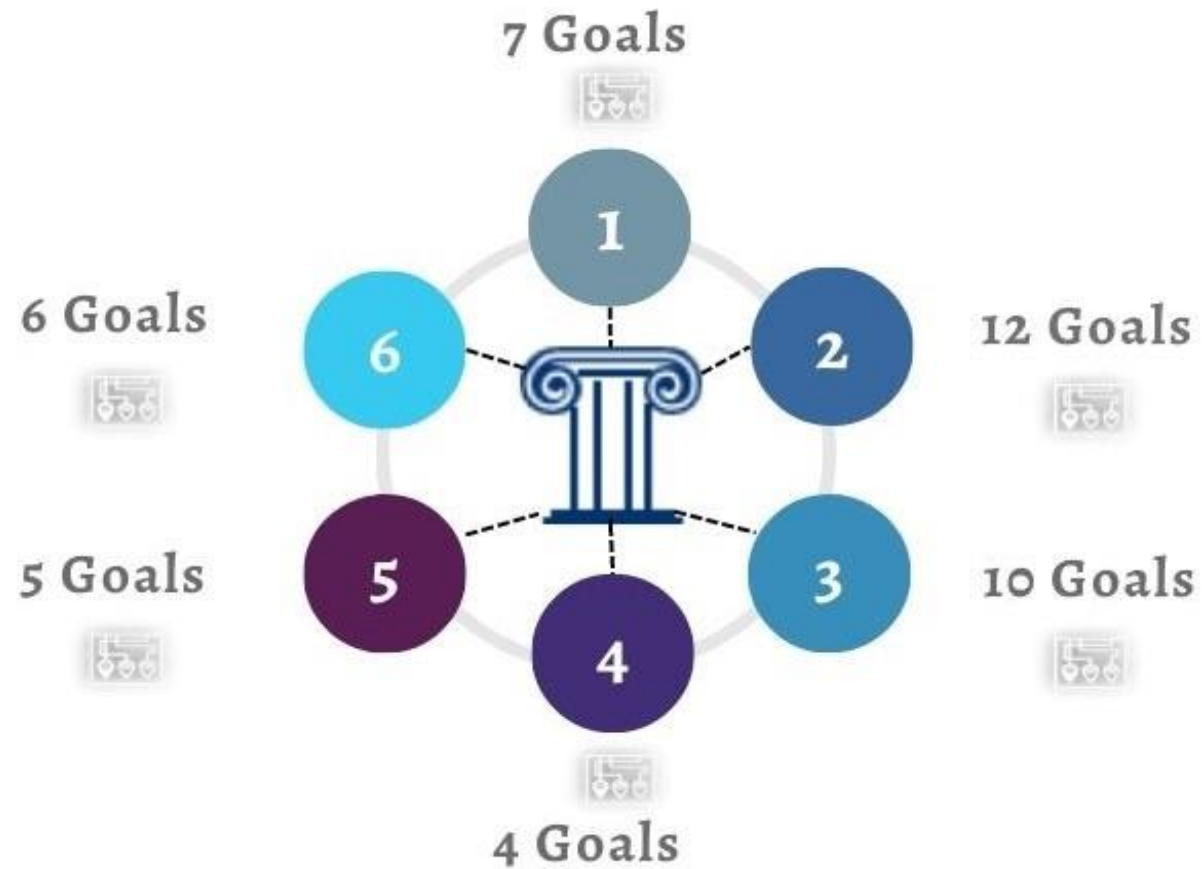
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Strengthening ties with the Hellenic Diaspora



Goals per Pillar



Promoting good neighborly relations, resolving bilateral issues with neighboring countries, and addressing diplomatic challenges through adherence to International Law and international agreements (1/2)



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#	Goal	#	Goal
1.1	Maintaining channels of communication with Turkey in order to promote good neighborly relations and resolve the difference related to the continental shelf and the EEZ in the Aegean and the Eastern Mediterranean, on the basis of International Law	1.2	Addressing, through diplomatic means, the Turkish provocative and unlawful behavior, such as the violation of our sovereignty and sovereign rights, the casus belli and illegal agreements that are not based on International Law
1.3	Promoting the completion of the delimitation of all maritime zones with neighboring countries on the basis of the UN Convention on the Law of the Sea (UNCLOS)	1.4	Contributing to the efforts to resolve the Cyprus issue on the basis of the UN resolutions and in accordance with the European acquis

Promoting good neighborly relations, resolving bilateral issues with neighboring countries, and addressing diplomatic challenges through adherence to International Law and international agreements (2/2)

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#	Goal
1.5	Deepening cooperation with Western Balkan countries and promoting their EU accession path on the basis of conditionality - Strengthening relations with countries in the Black Sea region
1.7	Strengthening bilateral contractual and political relations with the countries of the Middle East, the Gulf, and North Africa. Participating in the stabilization of countries in the region

#	Goal
1.6	Shielding the country from external threats through the promotion and strengthening of bilateral relations and alliances and establishing, on this basis, new multilateral formats in the wider region of the Eastern Mediterranean

Enhancing the Country's International Standing within the EU and around the world (1/2)



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#	Goal	#	Goal
2.1	Strengthening Greece's role in policy making at the core of the EU	2.2	Focusing on the EU's development -deepening and enlargement– as well as on its transformation
2.3	Active involvement in shaping the EU's relations with third countries	2.4	Highlighting the European dimension of the migration-refugee issue
2.5	Contribution to effective crisis prevention and response at European and international levels and participation in relevant initiatives - Implementing existing agreements with the USA, France, and the United Arab Emirates and seeking new alliances. Focus on the EU's CFSP/CSDP and NATO	2.6	Promoting relations with emerging global powers,African and Latin American countries that adhere to the International Law of the Sea - Highlighting the significance of the United Nations Convention on the Law of the Sea (UNCLOS) and advocating its implementation at global level

Enhancing the Country's International Standing within the EU and around the world (2/2)



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#	Goal	#	Goal
2.7	Strengthening and deepening the Strategic Dialogue between Greece and the United States, and further broadening cooperation areas, both bilaterally and within NATO	2.8	Cooperating with Permanent Members of the UN Security Council in order to strengthen Greece's security and stability in its region
2.9	Strengthening bilateral relations with European partners, the United Kingdom, and countries of the EU's Eastern Neighborhood	2.10	Further strengthening Greece's role in international organizations and regional multilateral fora. Promoting the principles of the UN Charter, especially the rule-based international system, Rule of Law, Human Rights, and cultural heritage
2.11	Promoting Greece's candidacy to the UN Security Council	2.12	Strengthening Greece's role in environmental protection and climate change mitigation

Strengthening Extroversion (1/2)

National Strategy for Extroversion



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#	Goal	#	Goal
3.1	Strengthening bilateral economic relations at institutional level	3.2	Enhancing the country's position at multilateral economic level
3.3	Attracting investment and expanding presence in global value chains	3.4	Increasing exports
3.5	Increasing Greek enterprises' participation in international technical and environmental projects	3.6	Enhancing energy connectivity and promoting Greece as an energy hub

Strengthening Extroversion (2/2)

National Strategy for Extroversion



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#	Goal	#	Goal
3.7	Enhancing connectivity by actively participating in international transport networks and bolstering the country's position in international supply chains	3.8	Attracting and transferring technology and know-how
3.9	Using and capitalizing on development cooperation in a strategic manner	3.10	Upgrading economic diplomacy structures

Promoting Greece's foreign policy positions and international image



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#	Goal	#	Goal
4.1	Promoting reforms, investment opportunities, tourism, green initiatives, and actions to address climate change in our country, as well as promoting Greece as an energy hub	4.2	Promoting cultural heritage and contemporary art. Promoting Greek Studies
4.3	Promoting Greece's stabilizing role in the Eastern Mediterranean and Southeastern Europe	4.4	Countering fake news and negative narratives

Developing human resources, upgrading the structures, and modernizing the Ministry of Foreign Affairs' operational capacity



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#	Goal
5.1	Fully implementing the Ministry of Foreign Affairs' new Organizational Statute
5.3	Upgrading Financial Management
5.5	Rationalizing staffing and geographical distribution of missions abroad, and continuously improving the structures and operational capacity of the Ministry of Foreign Affairs (headquarters and missions abroad)

#	Goal
5.2	Developing Human Resources
5.4	Digitizing Ministry of Foreign Affairs operations functions

Strengthening ties with the Hellenic Diaspora

[1](#)[2](#)[3](#)[4](#)[5](#)[6](#)

#	Goal	#	Goal
6.1	Supporting and developing the Hellenic Diaspora networks and structures	6.2	Making best use of the Hellenic Diaspora's presence for the promotion of issues of Greek interest
6.3	Maintaining ties with Greece - strengthening the Greek language, tradition, and culture with emphasis on younger generations	6.4	Maintaining and strengthening ties between the Diaspora and Greek-Orthodox Church institutions
6.5	Enhancing bilateral and multilateral cooperation in the field of Diaspora	6.6	Upgrading of consular services

