



Logistics Officer (Supply Chain) P3

The World Food Programme (WFP) is the world's largest humanitarian agency, fighting hunger worldwide. We are currently seeking to fill the position of Logistics Officer (Supply Chain) P3 in the Logistics Development Unit (LDU) in our headquarters in Rome, Italy.

ARE YOU UP TO THE CHALLENGE?

Selected candidates may be asked to serve in a difficult duty station upon appointment.

Please visit our corporate recruitment website to get more information about being an International Professional in WFP:
<http://www.wfp.org/about/vacancies/professionals>

The Logistics Development Unit (LDU) is the logistics and supply chain research and innovation unit located within the Logistics Division of WFP Operations Services Department. By bringing together technology, expertise and best practice from humanitarian field, academia, private sector and government partners, LDU works across WFP divisions to develop supply chain strategies and solutions that increase operational efficiency and effectiveness, provide visibility in supply chains, and promote culture of continuous improvement. LDU portfolio also includes capacity development solutions for humanitarian and government partners in the field of logistics and supply chain and emergency response. One of the key components of capacity development is training.

Reporting directly to the Chief of LDU, the Supply Chain Officer will:

- Analyse the strategy and major supply chain and capacity development initiatives taken by Logistics Division (OSL) and Operations Services Department (OD), involving resources and performance in internal and external environments.
- Specify the supply chain innovations portfolio and objectives, and develop projects which are designed to support the above OSL/OD initiatives, including required resources to manage and implement the projects.
- Prepare high-level implementation plan including activities timelines and responsible persons.
- Evaluate the overall performance of the supply chain innovations portfolio and its progress towards objectives.
- Engage with supply chain divisions to align on objectives, activities, timelines and outputs for supply chain and capacity development initiatives.
- Prepare senior/executive management decision making documents (Power point presentations, Operational Supply Chain Management Dashboards, SC KPIs Dashboards).
- Coordinate, detail and as appropriate, manage projects and teams
- Help execute process and strategy improvements related to supply chain and operational improvement projects.

- Carry out/use detailed business process mapping & analysis including supply chain and financial data, and collaborate with supply chain units to develop supply chain optimization solutions.
- Drive conceptual and quantitative analyses of prioritized supply chain improvement projects
- Help prioritize most important improvement projects and build quantitative model to simulate impact of the projects.
- Prepare project proposals and implementation plans and present to senior/executive management/project owners.
- Support implementation of process improvements as required.
- Collaborate with the business intelligence IT group to develop supply chain solutions.
- Support progress against project milestones to help ensure timely completion of project deliverables
- Provide input into engagement decisions regarding work plan and timeline, project management, resource allocation, and career development of staff members.
- Assess current WFP logistics and supply chain capabilities and opportunities. Become expert in the logistics and supply chain processes and procedures within WFP, and research current logistics and supply chain methods and information. Lead interviews, conduct information exchange meetings, and develop relationships with internal and external supply chain participants and leaders.
- Review the work product of associates and provide direction and training as necessary.

Qualifications & Experience Required

Education:

University Degree or equivalent in engineering (preferably systems engineering), computer science or business administration. An Advanced University Degree is an advantage.

Experience:

At least 5 years of experience in humanitarian logistics and supply chain innovations, business innovation or process improvement functions within global organizations and/or private sector;
Experience in Supply Chain functional and process optimization;
Proven experience and track record of work on different areas of Supply Chain (i.e. sourcing, logistics, planning, etc.);

Technical Skills & Knowledge:

Knowledge of SAP system including BO, and extracting and managing data from applications such as SAP and ORACLE;
Highly numerate with an innate ability to analyse and interpret data quickly, and recommend improvements;
Mathematical skills on statistics and optimization algorithms;
Strong analytical abilities, quantitative and qualitative; able to leverage analytical skills in Excel;
Strong project planning and management skills, ability to drive projects towards delivering quality outputs and outcomes;
Ability to produce high-quality written materials, including graphically-based PowerPoint presentations as well as text documents;
Ability to manage teams in a project setting, including creation of work plans, target setting, efficient monitoring of activities and tasks execution, providing guidance and advice to project staff;
Ability to interact with senior leaders with maturity and tact;

Strong time management skills with an ability to plan ahead, anticipate requirements, problems and obstacles, and an ability to juggle competing priorities successfully, and to work to tight deadlines;
Problem solving skills.
Fully committed and motivated to achieve the aims of the World Food Programme;

Competencies:

WFP's core competencies for professionals include action management, communication skills and high standards of ethics and values.

This position also requires:

Good interpersonal and communication skills, ability to perform in a multifunctional team setting;

Collaborative spirit able to liaise with a wide range of people at all levels and across different cultures and to act with credibility and diplomacy;

Self-motivated and able to work with a high degree of autonomy;

Flexibility and ability to work with deadlines under – sometimes – stressful conditions;

Ability to work both individually and in a team as appropriate;

Language:

Proficiency (level C) of English and intermediate knowledge (level B) of another UN official language, Arabic, Chinese, French, Russian and Spanish or WFP's working language, Portuguese.

Proficiency of French, Spanish or Portuguese is an asset.

Terms and Conditions

Selected candidates will be employed on a fixed-term contract with a probationary period of one year.

WFP offers an attractive compensation and benefits package, including basic salary, post adjustment, 30 days' annual vacation, home leave, an education grant for dependent children, pension plan and medical insurance. Please visit the following websites for detailed information on working with WFP.

<http://www.wfp.org> Click on: "Where we work" and "Our work" to learn more about WFP's operations.

<http://icsc.un.org> Click on: Quick Links > Salary Scales > by date

<http://www.unstaffmobility.org> Learn more about countries where the UN operates

Application procedures:

Go to: <http://i-recruitment.wfp.org/vacancies/13-0014739>

Step 1: Create your online CV.

Step 2: Click on "Description" to read the position requirements and "Apply" to submit your application.

NOTE: You must complete Step 2 in order for your application to be considered for this vacancy.

Deadline for applications: 2 January 2014

WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status. Qualified female applicants and qualified applicants from developing countries are encouraged to apply.

REF: 13-0014739

Fighting Hunger Worldwide